

JOB DESCRIPTION: Laborer/Operator

NATURE OF WORK:

This position requires progression towards a CDL License for operation of various pieces of town equipment. Gravel truck, snowplows, loader, grader, backhoe, and other assigned equipment or vehicles.

This is a skilled position consisting of equipment operation, manual labor and maintenance repair of various pieces of light and heavy motorized equipment used in road construction, road maintenance, snow removal and other generalized work.

Employee of this class must be able to correctly diagnose and make repairs on a variety of equipment. Employee must have the ability to operate the various pieces of equipment when required to assist the Public Works Department. All such job functions done with independence and subject to review upon completion by the Highway Foreman.

At various times, upon direction of Highway Foremen, this position will include manual labor functions.

EXAMPLES OF WORK PERFORMED:

Operates various pieces of equipment - trucks, loader, grader, backhoe and/or other pieces of town or rental equipment as licenses and training are obtained. Performs repairs on equipment as the situation warrants - examples may include but not be limited to: electrical, hydraulic repairs, brakes and minor repair. Performs regular preventative maintenance on vehicles - oil changes, filters, belt changes and lubrication as necessary. Assists with preparation of trucks and other equipment for different seasonal jobs including repairing and maintaining sanders and snow plows. Maintains and repairs general maintenance records on all vehicles; prepares bills for work done to be allocated to appropriate departments. Assists public works road crews and other departmental activities by driving equipment or performing manual labor tasks. Participates in the seasonal plowing and sanding of Town streets and/or roads. Performs related work as required.

REQUIREMENTS OF WORK:

Thorough knowledge of general maintenance requirements of various pieces of light to heavy motorized equipment. May be required to lift equipment, tools or in combination in excess of 75 pounds. Skill in use of tools and the operation of machines and equipment employed in automobile repair and maintenance. Knowledge of traffic laws, ordinances and rules involving the operation of automotive vehicles. Ability to drive various pieces of equipment used by the Town.

DESIRABLE EXPERIENCE AND TRAINING:

High school graduation and experience in the operation of various pieces of construction or road equipment, the repair and maintenance of motorized equipment, or any equivalent combination of experience and training.

NECESSARY SPECIAL REQUIREMENTS:

Employee is required to progressively train towards a valid Class B Commercial Driver's Licenses (CDL), possess a valid Class C Driver's License, and to maintain the licensure as part of the position, and the employee shall be insurable under the Town's vehicle insurance coverage.